



## The Precision Alliance (TPA)

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### Conflict Minerals Policy

TPA is committed to upholding the highest standard of corporate responsibility. TPA supports the goal of the Dodd-Frank Act Section 1502 Compliance and shares the international community's concern that proceeds from the sale of certain minerals mined in the Democratic Republic of the Congo (DRC) or adjoining countries might be fueling human rights violations.

TPA will not knowingly source any product containing "Conflict Minerals" (Gold (Au), Tantalum (Ta), Tungsten (W) and Tin (Sn) from the DRC or adjoining countries.

A portion of our business is distribution of products manufactured by other companies. TPA does not directly purchase any raw Conflict Minerals from any source and is many levels removed from the mines, smelters, and refiners that produce the metals used in the products manufactured by TPA's suppliers. We periodically survey our suppliers to confirm that none of the products or materials supplied to TPA contain any Conflict Minerals.

As of the date of this policy statement none of our products contain any Conflict Minerals and no Conflict Minerals are necessary to the functionality or production of any of our US manufactured products.

**Date:** Jan 1, 2016